



Capital
Chapter



To all of our members, business partners and your families:

The Capital Chapter Board, Diversity & Inclusion Committee, and ALACC staff want you to know that we see you, and we stand in solidarity with you. As a Chapter, we are heartbroken by the senseless death of George Floyd and so many others in the black community and the persistent racism in our country. One of the things that makes our Chapter great is the diversity of our members and business partners, and the way we collaborate and learn from each other because of these differences.

We are better together.

The Capital Chapter condemns all acts of racial injustice and violence, and we stand with all those who feel the pain and fear that is caused by hatred. We intend to do the work that is needed to continue to dismantle racism in our community and to do better. Period. We have to do better. We need to support each other now more than ever to work towards culture change in our firms and in our personal lives.

While there is no snap-of-the-fingers way to accomplish this instantly, a journey of a thousand miles begins with a single step, and we can take a step forward EVERY day. We are NOT going to be a silent ally, and this is NOT a performative allyship statement where we say something very public and then do no real work. The Capital Chapter will be making a donation to an organization in our community, and in addition will be working on a community service initiative. We will share more details on both of these in the near future. We encourage you to consider donating on your own, or taking other steps toward healing our community. Actions are powerful. Use your voice in ways that matter; and take the step to be the change you wish to see in the world.

A few resources for other steps you can take:

<https://medium.com/equality-includes-you/what-white-people-can-do-for-racial-justice-f2d18b0e0234>

https://www.womenshealthmag.com/life/a32715759/how-to-help-george-floyd-protests-donate/?source=nl&utm_source=nl_wmh&utm_medium=email&date=060220&utm_campaign=nl20432251

Sincerely,

A handwritten signature in blue ink that reads "Jackie A. Thomas".

Jackie Thomas
Chapter President